

*The Toutle Lake School District No. 130 is an equal opportunity employer. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, and disabled and Vietnam era veterans are encouraged to apply. Persons with a disability who need assistance in the application process, or those needing this announcement in an alternative format may call Annie Sullivan at 360.274.6132.*

**Toutle Lake School District No. 130 -- Personal Data Sheet  
Affirmative Action Information**

Name: \_\_\_\_\_

If you have decided to apply for a position, we would appreciate your voluntary cooperation in responding to the questions below. This information will assist in ensuring equal employment opportunity and is strictly confidential, available only to authorized staff and the hiring authority.

Please circle or write appropriate responses.

1. What race or culture do you consider yourself? If you are more than one race, please circle "Other Race."

|          |            |           |          |               |
|----------|------------|-----------|----------|---------------|
| Chinese  | Vietnamese | Filipino  | Hawaiian | Asian         |
| Japanese | Korean     | Cambodian | Samoan   | Laotian       |
| Black    | Indian     | White     | Spanish  | Alaska Native |
| Latino   | Hispanic   | Guamanian |          |               |

America Indian (tribe): \_\_\_\_\_

Other Race (preference): \_\_\_\_\_

2. Are you                    Male                    Female  
Have you ever been on active duty in the U.S. Armed Services?    Yes    No  
If yes, dates you served:

From \_\_\_\_\_ to \_\_\_\_\_

Disabled veteran: Percentage of disability \_\_\_\_\_%

Do you have any physical, sensory, or mental condition that limits any of your major life functions?    Yes \_\_\_\_\_                    No \_\_\_\_\_

In order to accommodate the new federally mandated reporting of staff ethnicity and race data, the following changes will be made to S-275 Personnel Reporting, beginning school year 2010-11. School districts will be required to collect ethnicity and race data using a “two-part question.”

(1) The first part of the question is about ethnicity, not race, and asks whether the employee is either:

- Hispanic/Latino (Y) \_\_\_\_
- Not Hispanic/Latino (N) \_\_\_\_

(2) The second part of the question asks which race categories the employee belongs to:

- American Indian or Alaska Native (I) \_\_\_\_
- Asian (A) \_\_\_\_
- Black or African American (B) \_\_\_\_
- Native Hawaiian or Other Pacific Islander (P) \_\_\_\_
- White (W) \_\_\_\_

1 to 5 race codes can be reported (i.e. W, or BI, or PABWI, or any combination)

**An individual may be reported in more than one race category,** unlike in previous years (see Attachment for details). Also, the previous “Asian or Pacific Islander” category has been split into two categories: “Asian” and “Native Hawaiian or Other Pacific Islander”.

Please complete (1) and (2), sign, date, and return to the District Office before the last day of school.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

The new standards allow more accurate identification of staff ethnicity and race data, reflect population changes, and are consistent with U.S. Census data. The federal requirements are based on the U.S. Department of Education Federal Register 59266, Volume 72, Number 202 from October 19, 2007. Further information is available at the following website: <http://edocket.access.gpo.gov/2007/pdf/E7-20613.pdf>

## Ethnicity

Hispanic/Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

## Race

American Indian or Alaska Native (I) – A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian (A) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black (B) – A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (P) – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White (W) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.